

The WIA Addition Insurance

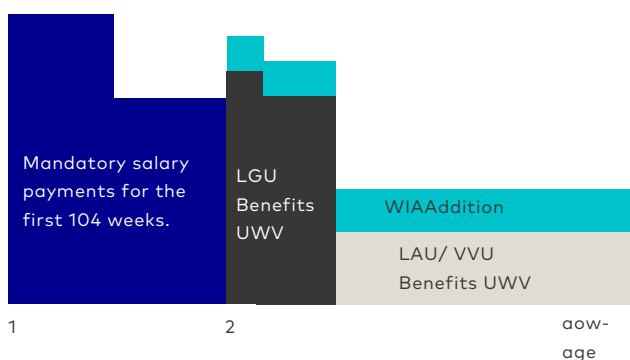
Income protection with long term disability cases

Long term disability cases are not predictable, but what are the consequences when it happens? The income could decrease drastically after the first two years of sickness. The collective WIA Addition Insurance protects the employee for this risk.

More financial security with long term disability cases

The WIA Addition is an addition to all the different WIA benefits. The WIA Addition covers a specific chosen percentage of the maximum SV-wage or the SV wage with a different maximum. It also depends on the product if the disability percentage plays a part in the calculation. The WIA Addition was created to protect sick employees for a big income decrease.

The WIA Addition gives the employee a fixed amount, this amount is a percentage of the previous salary. The height of the payments are not depending on if the employee still works or not.



Benefits

For the employer

Extra incentive to work

The insurance stimulates sick employees to use their residual capacity for up to 50%. The payments will not be lowered if the employee works more than the 50%, in that way the income of the employee rises.

Being a good employer

The employer secures the sick employees of a higher income. It is a nice benefit to have for the company. Some CAOs agreed on a mandatory coverage.

Advice and support with re-integration

The insurance company will support and the employer with long term sick employees when it comes to re-integration.

Premium is tax deductible

Does the employer pay a part (or entirely) of the premium? In this case that part is fully tax deductible. Does the employee pay a part of the premium too? This amount will be taken from the pre-tax salary.

For the employee

Collective benefits

An employee has the choice to individually close a disability insurance, this is often more expensive than when an employer closes a collective contract. Besides, closing an individual insurance often involves a medical examination.

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